

ABOUT KOREAN AIR

Korean Air, is both the flag carrier flag and the largest airline of South Korea, with global headquarters located in Seoul, South Korea. Korean Air's international passenger division and related subsidiary cargo division together serve 112 cities in 39 countries, while its domestic division serves 13 destinations. It is among the top 20 airlines in the world in terms of passengers carried and is also the top-ranked international

cargo airline. Incheon International Airport serves as Korean Air's international hub. Korean Air also maintains a satellite headquarters campus at Incheon.



Korean Air's Vision is to be a Respected Leader in the World Airline Community. The Mission of the airline is summed up with its "**Excellence in Flight**" concept which encompasses Operational, Service, and Innovative Excellence.

Korean Air's main global headquarters campus, the Korean Air Operations Center is located in Gonghang-dong, Gangseo-gu in

Seoul. Korean Air also maintains a domestic office campus at Gimpo International Airport in Seoul. Korean Air's lesser domestic hubs are based at Jeju International Airport, Jeju and Gimhae International Airport, Busan. The maintenance facilities are located in Gimhae International Airport.

Skytrax rates Korean Air as a four-star (out of five) airline. Korean Air offers one of the broadest selections of Asian routes departing from North America. Korean Air is a founding partner airline of SkyTeam, the world's second largest airline alliance.

Current Korean Air Fleet (as of 12-24-18)

A-330	29
A-380	10
A-220	3
B-737	33
B-747	23
B-777	54
B-787	9
BD-500.....	6
Eurocopter EC135	5



WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- ***Paramount employs airline pilots on our staff who have flown worldwide as contract pilots*** in order to be able to better support our pilots! We can answer pilot centric questions.
- ***Paramount employs local personnel on the ground in Asia*** in order to support our pilots! We are always available to address your concerns and needs.
- ***Paramount is committed to you as a long term client.***
- Unlike other recruiting agencies, ***Paramount will not charge you miscellaneous fees*** (i.e. Fedex charges for sending documents during the employment process).





KOREAN AIR B-777 FIRST OFFICERS

MINIMUM REQUIREMENTS:

Type Rated Candidates

- Max Age Less than 45 at time of Interview
 - Valid ICAO ATPL or CPL with valid B777 SIC Type Rating
 - 2,000 hours Total Flight Time
 - 250 hours PIC for ATPL License Holders
 - 100 hours PIC for CPL License Holders
 - 1,000 hours Airline Multi-Crew Jet
 - 500 hours First Officer on B777
 - Operated on B777 as First Officer within the past 1 year
- OR**
- Operated on B777 within 2 years if current on any other Multi Crew jet transport
 - High School Diploma
 - No History of Accidents / Incidents

Non-Type Rated Candidates

- Max Age Less than 45 at time of Interview
 - Valid ICAO ATPL or CPL with valid B-767, B-747-400/800 SIC Type Rating
 - 2,000 hours Total Flight Time
 - 250 hours PIC for ATPL License Holders
 - 100 hours PIC for CPL License Holders
 - 1,000 hours on Multi-Crew Jet
 - 500 Hours as First Officer on B-767, B-747-400/800
 - Operated on above Types as First Officer within the past 6 Months
- OR**
- Operated on Above Types within 1 year if current on any other Multi Crew jet transport
 - No History of Accidents / Incidents
 - High School Diploma
 - Prepared to purchase own B-777 Type Rating Prior to Training



SALARY AND BENEFITS

Total Monthly Package:	\$13,994 = Monthly Salary + Housing + Travel
Monthly Salary:	\$8,330 per month (U.S.) ¹²
Per Diem	Paid directly by Korean Air ³
Pay Review:	After five (5) consecutive years, a onetime \$30,000 Contract Completion Bonus is paid. Monthly payment shall be increased at the amount of \$450 for the next five (5) year contract.
Housing:	Equivalent to \$1,164 per month paid on your behalf for your stay at the Hyatt Incheon. This amount is based on an average of 6 nights per month. To see the details of the crew accommodations in Seoul, visit https://www.hyatt.com/en-US/hotel/south-korea/grand-hyatt-incheon/inche
Travel:	Equivalent of \$4,500 per month paid on your behalf for Business Class travel to/from Seoul and your nominated Base.
Guarantee:	75 hours per month
Training Pay:	\$6,215 per month
Overtime:	\$90/hour (US)
Loss of Income Insurance:	TAS GBE offers a 24 month Temp Term Disability, available to 65; with additional options for Lump Sum of 1X, 2X, 3X, or 4Xs salary; all at deep group discounts. Lot of cover for very low premiums.
Medical Insurance:	Excellent group plan available for Health/Medical at pilot expense.

¹ Based on 75 hours Monthly Guarantee

² Training Pay is \$6,215/ Month

³ Rates vary by City



TERMS AND CONDITIONS

Contract Term:	5 Years from first day of ground school ⁴
Domicile:	Incheon, Korea
Days Off:	12 days per month ⁵
Paid Leave (Holiday):	24 days per year ⁶
Sick Leave	10 paid days per year
Scheduling:	Per Company Policy
Reserve:	Per Company Policy
Seniority:	Per Company Policy
Travel Benefits:	<ol style="list-style-type: none">Confirmed Travel to/from nominated flight base for monthly days off.<ul style="list-style-type: none">Confirmed Business Class Seat on Duty Travel.Confirmed Economy Class Seat (upgradeable to Business Class) on Rest Travel.4 Free Tickets per year for Crewmember, Spouse and Children on KAL network.Total of 25 ID50 online or ZED fare tickets per year for Crewmember, Spouse or Children on KAL's network or with other interline agreement carriers.Interline Ticketing with other carriers.

⁴ Contract Renewals are expected but not guaranteed. Maximum age for service is to one day before turning fifty-five (55).

⁵ 9 Consecutive Days Off at nominated flight base per month plus 3 Commuting Days to/from Duty.

⁶ 2 Days accrued per month. A maximum of 7 days of paid leave may be taken per month.