

ABOUT CHONGQING AIRLINES



Chongqing Airlines is jointly owned by China Southern Airlines (a SKYTRAX's Four Star Airline Award recipient) and Chongqing Municipal Development & Investment Company. The airline was established on 16 June 2007, and received its operating certificate from the Civil Aviation Administration of China on 4 July 2007. Chongqing Airlines launched its first flight from Chongqing to Shanghai Pudong International Airport on 8 July 2007. Chongqing Airlines operates passenger flights on domestic routes in mainland China and has launched its first international service in February 2016 on a Chongqing to Bangkok Suvarnabhumi route.

Chongqing Airlines provides exclusive and international level service to its customers.

Chongqing Airlines is the only flag carrier airline with a main base at Chongqing Jiangbei International Airport. This is the first airport which operates three terminals and three runways in midwestern China. Chongqing Airlines now operates 18 Airbus aircraft, including 5 A319 and 13 A320. At the end of 2020, the fleet size is expected to exceed 100 aircraft. The airline presently flies to over 40 destinations including international routes, domestic Chinese routes including flights to Peking, Shanghai, Guangzhou and Shenzhen and many vacation destinations. Chongqing Airlines is aggressively hiring pilots in order to fulfil its future expansion plans.

WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- ***Paramount employs local personnel on the ground in China*** in order to support our pilots! We are always available to address your concerns and needs.
- ***Paramount employs recruiters who have actually flown and worked in China***. We can answer your questions and understand the pilot's point of view!
- ***Paramount is committed to you as a long term client***. As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
 - Paramount ***will reimburse the cost of the Interview Visa*** contingent on a pilot interviewee fulfilling all of the requirements listed below:
 - Passes the Chongqing Airlines Interview
 - Accepts Employment with Chongqing Airlines
 - Begins Employment at Chongqing Airlines (Reimbursement will occur with first Paycheck)
 - Paramount will ***pay each candidate \$100 for passing the CAAC Written Exam*** on the first try. (Reimbursement will occur with first Paycheck).
- Unlike other recruiting agencies, ***Paramount will not charge you miscellaneous fees*** (i.e. Fedex charges for sending documents during the employment process).

PARAMOUNT
AVIATION RESOURCES GROUP

Chongqing Airlines A320 Captain

MINIMUM REQUIREMENTS:

- Total Time: 5000 hours
- 1,000 hours PIC on A319/320/321
- Last flight on A320 within preceding 12 months
- Age 55 at time of joining
- Valid Passport from a nation with diplomatic relations with China
- Valid ATPL from a nation with diplomatic relations with China
- Valid Class 1 Medical Certificate (valid for at least 3 months at the time of joining)
- No significant Medical History (grounding, major surgery, etc.)
- No history of aviation Incidents or Accidents. Must provide a letter from your current/previous employer or CAA.
- No history of a Criminal Record
- ICAO English Proficiency Level 4

SALARY AND BENEFITS

| | |
|------------------------------|---|
| Pay, Bonuses and Allowances: | Depends on Rotation Option Click for Contract Options Details |
| Loss of License Insurance: | Optional Loss of License Insurance |
| Medical Insurance: | Optional Global Medical / Dental Health Insurance (Individual/Family) |
| Training Pay: | TBD |
| Chinese Income Taxes: | Paid by Chongqing Airlines |

TERMS AND CONDITIONS

| | |
|------------------|--|
| Contract Term: | 3 years, Renewable. |
| Domicile: | Chongqing, China |
| Days Off: | Click for Contract Options Details |
| Travel Benefits: | 6 Free Standby Tickets Yearly for Pilot and Family |
| Visa Fees: | Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below: <ul style="list-style-type: none">• Passes the Chongqing Airlines Interview• Accepts Employment with Chongqing Airlines• Begins Employment at Chongqing Airlines (Reimbursement will occur with first Paycheck) |

INTERVIEW PROCESS

| | |
|---------------------------------|--|
| 1 st Visit to China: | <ul style="list-style-type: none">- ATPL License Verification- CAAC ATPL Written Exam- CAAC Medical Exam- Interview Simulator Check |
| 2 nd Visit to China: | <ul style="list-style-type: none">- Simulator Training- CAAC ATPL Type Rating Check |
| 3 rd Visit to China: | <ul style="list-style-type: none">- Background Check- Foreign Expert Certificate issued by Chinese Authorities- Work / Resident Visa issued- Ground School / Sim Training- Line Training and Line Check <p>- ENJOY THE INCREDIBLE SALARY!!!</p> |

CHONGQING COMMUTING AND RESIDENT CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model | Option 1 | Option 2 | Option 3 | Option 4 |
|-------------------------------------|--|---|--|---|
| Days OFF | 40 Days Annual Leave | 6 Weeks ON 2 Weeks OFF | 4 Weeks ON 4 Weeks OFF | 2 Weeks ON 2 Weeks OFF |
| Monthly Block Hours | 80 | 80 | 60 | 60 |
| Annual Income ¹ | \$325,677 | \$304,264 | \$212,117 | \$212,117 |
| Monthly Base Salary | \$20,400 | \$19,000 | \$12,090 | \$12,090 |
| Annual Bonus (Yearly) | Year 1: \$8,000 Year 2: \$12,000 Year 3: \$15,000 | Year 1: \$8,000 Year 2: \$12,000 Year 3: \$15,000 | Year 1: \$8,000 Year 2: \$12,000 Year 3: \$15,000 | Year 1: \$8,000 Year 2: \$12,000 Year 3: \$15,000 |
| Safety Bonus (Yearly) ² | \$20,000 | \$20,000 | \$18,000 | \$18,000 |
| Contract Renewal Bonus ³ | 1 st Renewal: \$92,270 (600,000 RMB) 2 nd Renewal: \$202,995 (1,320,000 RMB) | 1 st Renewal: \$83,043 (540,000 RMB) 2 nd Renewal: ... \$184,541 (1,200,000 RMB) | 1 st Renewal: \$64,589 (420,000 RMB) 2 nd Renewal: \$147,633 (960,000 RMB) | 1 st Renewal: \$64,589 (420,000 RMB) 2 nd Renewal: ... \$147,633 (960,000 RMB) |
| Overtime | \$265/hour | \$248/hour | \$212/hour | \$212/hour |

¹ The Annual Income Figures provided **includes** Monthly Salary in addition to Annual (based on 3 year average), Safety and Contract Renewal (averaged over 2 renewals) Bonuses . It **does not include** Overtime.

² The Safety Bonus is contingent on not having any accidents or incidents.

³ The Contract Renewal Bonus is paid upon the renewal of the contract. The first renewal is at the end of Year 3 and the second renewal is at the end of Year 6.



CHONGQING COMMUTING AND RESIDENT CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model | Option 1 | Option 2 | Option 3 | Option 4 |
|----------------|-----------------|-----------------|-----------------|-----------------|
| Paid Sick Days | 7 Days per Year | 7 Days per Year | 7 Days per Year | 7 Days per Year |

