

ABOUT GO AIR¹



GoAir is a low-cost carrier based in Mumbai, India. It is owned by the Indian business conglomerate Wadia Group. In October 2017, it was the fifth largest airline in India with an 8.4% passenger market share. It commenced operations in November 2005 and operates a fleet of Airbus A320 aircraft in all economy configuration.

As of October 2018, GoAir operates to 26 destinations. GoAir has a domestic network of 24 destinations and a small international network of 2 destinations in Thailand and Maldives. GoAir also plans to connect their international destinations with Bangalore in the future. The airline has a total of 230 daily flights and approximately 1,600 weekly flights. The airline maintains hubs at Delhi, Kolkata, Bangalore and Mumbai airports.

In its continued expansion effort, Go Air is planning to add additional A320 aircraft to its fleet and is in need of qualified A320 Captains. ***Paramount in collaboration with our Partner in India, HM Aviation (P) Ltd, is able to streamline the application process in India with a greatly reduced window between Initial Application to Flying the Line!***

Current Go Air Fleet (12-18-18)

A320-200	19
A320neo	26
Future Orders	6

¹ Photo by Sean d'Silva - http://www.planespotters.net/Aviation_Photos/photo.show?id=219577, GFDL 1.2, <https://commons.wikimedia.org/w/index.php?curid=20393343>



WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- ***Paramount employs local personnel on the ground in India*** in order to support our pilots! We are always available to address your concerns and needs.
- ***Paramount employs recruiters who have actually lived and work in India.*** We can answer your questions and understand the pilot's point of view!
- ***Paramount is committed to you as a long term client.*** Unlike other recruiting agencies, Paramount ***will not*** charge you miscellaneous fees (i.e. Fedex charges for sending documents during the employment process).





Go Air A-320 Captain

MINIMUM REQUIREMENTS (All Applicants)

- 10 hours in A-320 series including at least 3 Takeoffs and Landings in the preceding 6 Months.
- Valid Passport
- Max Age Limit to Apply is 60 years old
- ATPL – (JAR / FAA / or equivalent ICAO) with A-320 series Type Rating
- English Proficiency 4 or greater
- Valid First Class Medical Certificate (JAR / FAA / or equivalent ICAO)
- Flight Radio Telephone Operator's License
- Currency in Type Requirements must be met by Applicant at time of joining
- No History of Accidents/Incidents

MINIMUM REQUIREMENTS (Line Captain)

- 4,000 hours Total Flight Time
- 2,000 hours PIC
- 500 hours PIC on A-320 (Left Seat Time)
- 1,000 hours EFIS Time
- Current IR/LR Checks (PC/LC)

MINIMUM REQUIREMENTS (Type Rating Instructor Captain)

- 5,000 hours Total Flight Time
- 2,000 hours PIC on A-320 (Left Seat Time)
- 200 hours as TRI on A-320

MINIMUM REQUIREMENTS (Type Rating Examiner Captain)

- 5,000 hours Total Flight Time
- 3,000 hours PIC on A-320 (Left Seat Time)
- 500 hours as TRI on A-320



SALARY AND BENEFITS²

Compensation:	Click for Contract Options Details
MEDICLAIM Insurance:	Provided for Spouse and up to 3 children (under Age 25) residing in India
Loss of License Insurance:	Optional Loss of License Insurance
Medical Insurance:	Optional Global Medical / Dental Health Insurance (Individual/Family)

TERMS AND CONDITIONS

Contract Term:	One Year Renewable
Domicile:	Go Air Bases
Days Off:	12 Weeks ON / 4 Weeks OFF 9 Weeks ON / 3 Weeks OFF
Travel Benefits:	Free Travel on Airline Network for Pilot and Immediate Family.
Transportation:	Transportation provided by Go Air to/from airport.
Indian Taxes	Paid by Go Air

INTERVIEW PROCESS

Security Clearance:	Indian Security Clearance Process will take around 45 days.
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² Monthly compensation figures **do not** include Overtime. ***These figures are NET of Taxes.***



GO AIR COMPENSATION BREAKDOWN (Net of Taxes)

	Line Captain	TRI	TRE
Average Yearly Compensation	\$172,944	\$196,944	\$208,944
Average Monthly Compensation	\$14,412	\$16,412	\$17,412
Base Salary	\$13,000	\$15,000	\$16,000
Housing Allowance	Metro Area:\$1,062 (INR 75,000) Non-Metro:\$850 (INR 60,000)	Metro Area:\$1,062 (INR 75,000) Non-Metro:\$850 (INR 60,000)	Metro Area:\$1,062 (INR 75,000) Non-Metro:\$850 (INR 60,000)
Monthly Ticket Allowance	\$350	\$350	\$350
Monthly Hours	85 hours	85 hours	85 hours
Overtime (Paid Quarterly)³	\$150 per hour	\$150 per hour	\$150 per hour

³ The Overtime Payments are made on a quarterly basis.