

ABOUT CHENGDU AIRLINES



Chengdu Airlines based in Chengdu, Sichuan, China. Chengdu Airlines now operates 21 Airbus 319-320 aircraft. Chengdu Airlines has ordered 50 A320 from Airbus, and the new aircraft will join the airline in 5 years.

Chengdu Airlines now operates on more than 50 domestic routes including Shanghai, Guangzhou and Shenzhen. In the upcoming 5 years, Chengdu Airlines will establish a domestic network as the foundation, explore international and regional routes to Hong Kong, Macao, East Asia, South Asia and Southeast Asia, build the company into a comprehensive aviation brand which is well renowned domestically as well as in Asia.

Current Chengdu Airlines Fleet

A-319	4
A-320	30
COMAC ARJ21	8

WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in China** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually flown and worked in China.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
 - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
 - Passes the Chengdu Airlines Interview
 - Accepts Employment with Chengdu Airlines
 - Begins Employment at Chengdu Airlines (Reimbursement will occur with first Paycheck)
 - Paramount will **pay each candidate \$100 for passing the CAAC Written Exam** on the first try. (Reimbursement will occur with first Paycheck).
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

PARAMOUNT
AVIATION RESOURCES GROUP



Chengdu Airlines A-320 Captain

MINIMUM REQUIREMENTS:

- Total Time: 5000 hours
- 1,000 hours PIC on Turbojet Aircraft
- 500 hours PIC time on A-320
- Last flight on A-320 within preceding 1 year
- Age 57 at time of joining
- Valid Passport from a nation with diplomatic relations with China
- Valid ATPL from a nation with diplomatic relations with China
- Valid Class 1 Medical Certificate (valid for at least 3 months at the time of joining)
- No significant Medical History (grounding, major surgery, etc.)
- No history of aviation Incidents or Accidents. Must provide a letter from your current/previous employer or CAA.
- No history of a Criminal Record
- ICAO English Proficiency Level 4

SALARY AND BENEFITS:

Base Pay:	Depends on Rotation Option	Click for Contract Options Details
Allowances and Bonuses:	Depends on Rotation Option	Click for Contract Options Details
Guarantee:	80 hours per month	
Overtime Rate:	Depends on Rotation Option	Click for Contract Options Details
Loss of License Insurance:	Optional Loss of License Insurance	
Medical Insurance:	Optional Global Medical / Dental Health Insurance (Individual/Family)	

TERMS AND CONDITIONS

Contract Term:	36 months, Renewable.
Domicile:	Chengdu, China
Days Off:	Model A,B,C,D,E Click for Contract Options Details
Travel Benefits:	<ul style="list-style-type: none">- Unlimited Travel as pilot on Chengdu Airlines- 10 free tickets per year for pilot and family members
Training Pay:	<ul style="list-style-type: none">- \$300 per Calendar Day until checked to the line- \$1,000 per Month Transportation Allowance- \$1,000 per Month Housing Allowance
Visa Fees:	Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below: <ul style="list-style-type: none">• Passes the Chengdu Airlines Interview• Accepts Employment with Chengdu Airlines• Begins Employment at Chengdu Airlines (Reimbursement will occur with first Paycheck)

INTERVIEW PROCESS

1 st Visit to China:	<ul style="list-style-type: none">- ATPL License Verification- CAAC ATPL Written Exam- CAAC Medical Exam- Interview Simulator Check
2 nd Visit to China:	<ul style="list-style-type: none">- Simulator Training- CAAC ATPL A-320 Type Rating Check
3 rd Visit to China:	<ul style="list-style-type: none">- Background Check- Foreign Expert Certificate issued by Chinese Authorities- Work / Resident Visa issued- Ground School / Sim Training- Line Training and Line Check- ENJOY THE INCREDIBLE SALARY!!!



CHENGDU COMMUTING AND FULL-TIME CONTRACTS SIDE BY SIDE COMPARISON

Rotation Model	A	B	C	D	E
Days OFF	45 Days Annual Leave	92 Days Annual Leave	120 Days Annual Leave	6 Weeks ON 4 Weeks OFF	4 Weeks ON 4 Weeks OFF
Monthly Block Hours	80	80	80	80	80
Annual Income ¹	\$325,200	\$290,400	\$265,200	\$241,200	\$211,200
Monthly Base Salary	\$22,500	\$19,600	\$17,500	\$15,500	\$13,000
Housing Allowance	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Transportation Allowance (Monthly)	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Safety Bonus ² (Yearly)	\$19,200	\$19,200	\$19,200	\$19,200	\$19,200
Contract Completion Bonus (Per Contract)	\$36,000	\$36,000	\$36,000	\$36,000	\$36,000

¹ The Annual Income Figures provided **includes** Monthly Salary, Allowances and Regular Bonuses. It **does not include** Overtime, Contract Renewal, CAAC Holder, and Loyalty Bonuses.

² The Safety Bonus is paid hourly at \$20 per flight hour. Based on 80 hours a month and 12 months a year, this comes out to \$19,200



CHENGDU COMMUTING AND FULL-TIME CONTRACTS SIDE BY SIDE COMPARISON

Rotation Model	A	B	C	D	E
CAAC License Holder Bonus (One Time)	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Contract Renewal Bonus (Per Renewal)	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Overtime	\$200/hour	\$190/hour	\$180/hour	\$170/hour	\$160/hour
Loyalty Bonus	<p style="text-align: center;"> Year 4 \$3,000 (\$250/month) Year 5 \$6,000 (\$500/month) Year 6 \$9,000 (\$750/month) Year 7 \$12,000 (\$1,000/month) Year 8 and Thereafter..... \$15,000 (\$1,250/month) </p> <p style="text-align: center;">The Yearly Amounts are shown for reference. The Loyalty Bonus is paid on a monthly basis starting in Year 4.</p>				