



TIANJIN AIRLINE

A-330, A-320, E-190

Transition from E-190 to A-320 to A-330 available



Tianjin was founded in 2009 and is based in Tianjin, China. Tianjin Airlines Co., Ltd. is a subsidiary of Hainan Airlines Co., Ltd. As an aviation enterprise co-established by Tianjin government and HNA Group, Tianjin Airlines owns a young and deluxe fleet mainly consisting of A-330s, A320s, E190s and E145s. In August of 2017, Tianjin's fleet totaled 95

aircraft with 20 E-190s on order.

On July 3rd, 2017, Tianjin Airlines successfully started to operate the international flight between Tianjin and Vladivostok. The launch of the flight represents rapid pace of Tianjin Airlines' internationalization. In future, Tianjin Airlines will be devoted to constructing Tianjin as the second air passage after Beijing. In 2017, Tianjin Airlines will launch new air routes from Tianjin to Xi'an to London and from Chongqing to Melbourne. In future, Tianjin Airlines plans to open more air routes from China to Europe, America and Oceania, such as to Paris, New York, San Francisco and Saipan. So far, Tianjin Airlines has operated 30 international air routes, including air routes from Tianjin, Xi'an, Haikou, Dalian and other air bases to regions and countries such as Japan, South Korea, Russia, Cambodia, Thailand, UK and New Zealand. Flights have covered more than 100 cities and annual passenger traffic has exceeded 12 million.

Tianjin Airlines has built up an airline network with Tianjin, Xi'an, Urumqi, Nanning and Guiyang as major hubs, and opened 137 domestic and international routes to more than 80 cities. With excellent operating quality and outstanding service quality, Tianjin Airlines was awarded 'Best Domestic Regional Airlines of China' and 'World 4-star Airlines' by SKYTRAX in 2011.

To Apply, Please Contact:

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Qualification Requirements

A-330 and A319/A320/A321 Captain Requirements:

- 1) Age between 30 to 52 years of age.
- 2) Experienced A-330 Captains over 52 may be considered
- 3) 500 hours PIC on aircraft for which applying
- 4) Currency in type within 12 months
- 5) 3,000 total flight hours Minimum
- 6) ICAO ATPL and type rating without limitation
- 7) First Class Medical
- 8) Passport issued from country with diplomatic tie with China
- 9) ICAO Aviation English minimum level 4
- 10) No history of incidents and accidents
- 11) No Criminal History

E190 Captain Requirements:

- 1) Age between 30 to 45 years old
- 2) 500 hours PIC on type E190/195/175/170
- 3) Currency in type within 12 months
- 4) 3,000 total flight hours Minimum
- 5) ICAO ATPL and type rating without limitation
- 6) First Class Medical
- 7) Passport issued from country with diplomatic tie with China
- 8) ICAO Aviation English minimum level 4
- 9) No history of incidents and accidents
- 10) No Criminal history

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SALARY AND BENEFITS

Contract Selection		China Domicile				Commuting Contract			Commute
Monthly Free Days		7 days	9 days	10 days	10 Days	4+4	3+3	2+2	6+3
Monthly Salary	A330	\$22,000	\$20,500	\$19,700	\$18,900	\$14,500	—	—	\$19,500
	A320	\$22,000	\$20,500	\$19,700	\$18,900	\$14,500	\$14,500	\$14,500	\$19,500
	E190	\$18,333	\$17,000	\$16,333	\$15,666	\$13,000	\$13,000	\$13,000	\$16,200
Monthly Flight Hours		80 Hours	80 Hours	80 Hours	80 Hours	80 Hours	80 Hours	80 Hours	80 Hours
Days Free from Duty		The maximum number of off-season training months is 14 days, and the peak season for months of operation (one, two, seven, eight months) is up to 11 days. Simulator training sessions are allowed for a maximum of five days off and the interval between vacations is not less than 7				Calculated from the 15th of the month	21 days on, 21 days off	Calculated on 15th or 16th of the month	21 days off, 42 days of duty
		During training, schedules will vary				Simulator training mos. only 7 days free	Simulator training mos. based on 7 days free.		
Travel Allowance		\$1,000/month							
No Base Chosen		\$1,000/month							
Travel Subsidies		\$12,000/year							
Year End Bonuses		\$12,000 for first year, \$18,000 for second year and \$23,000 for third year and above							
Pay per Flight Hour		A330=\$300/hour; A320=\$280/hour; E190=\$240/hour							
Sick Leave		Allowed 5 sick days per contract year							
Contract Renewal Bonus		After 4 years continuous service, awarded a \$5,000-yearend bonus each year thereafter							
Health Insurance		\$1,900,000 Medical Coverage, Family eligible for additional fee.							
Liability Insurance		Per Airline Policy							
Children Education Allowance		Foreign pilots' children attend Wellington International School in Tianjin and Party A shall bear 30% of the total tuition fee of their children (up to two) Pilots children who choose to attend school other than Tianjin will be granted \$1,000/mo. up to two children							
Vacation Compensation		A330 model holiday compensation standard: \$ 850 / day; A320 model holiday compensation standard: \$ 850 / day; E190 model holiday compensation standard: \$ 800 / day;							
Instructor Override		Flight Instructor is paid \$500/mo. Bonus.							
Travel Benefits		20% discount on Hainan and Tianjin travel							

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Professional Career:

1) A320 Pilots Career Development:

TJ Airlines will provide A320 Captains the transition training for A330 if you are willing to, depending on the circulating needs of TJ Airlines and the performance of pilots who have worked safely in A320 for at least 2 years. However, if you have finished the transition training and obtained the flight qualification of A330, you must serve for another 4 years, or you will compensate all the cost of training.

2) E190 Pilots Career Development:

TJ Airlines will provide you the transition training for A320 if you are willing to, depending on the circulating needs of TJ Airlines and the performance of pilots who have worked safely in EMB190 for at least 2 years. However, if you have finished the transition training and obtained the flight qualification of A320, you must serve TJ Airlines for another 2 years, or you will compensate all the cost of training.

After two years of flying safely on A320, TJ Airlines will provide you the transition training for A330 if you are willing to, depending on the circulating needs of TJ Airlines and the performance of pilots who have worked safely in A320 for at least 4 years. However, if you have finished the transition training and obtained the flight qualification of A330, you must serve for Tianjin Airlines another 4 years, or you will compensate all the cost of training.

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