

ABOUT KOREAN AIR

Korean Air, is both the flag carrier and the largest airline of South Korea, with global headquarters located in Seoul, South Korea. Korean Air's international passenger division and related subsidiary cargo division together serve 112 cities in 39 countries, while its domestic division serves 13 destinations. It is among the top 20 airlines in the world in terms of passengers carried and is also the top-ranked international cargo airline. Incheon International Airport serves as Korean Air's international hub. Korean Air also maintains a satellite headquarters campus at Incheon.



Korean Air's Vision is to be a Respected Leader in the World Airline Community. The Mission of the airline is summed up with its “**Excellence in Flight**” concept which encompasses Operational, Service, and Innovative Excellence.

Korean Air's main global headquarters campus, the Korean Air Operations Center is located in Gonghang-dong, Gangseo-gu in

Seoul. Korean Air also maintains a domestic office campus at Gimpo International Airport in Seoul. Korean Air's lesser domestic hubs are based at Jeju International Airport, Jeju and Gimhae International Airport, Busan. The maintenance facilities are located in Gimhae International Airport.

Skytrax rates Korean Air as a four-star (out of five) airline. As of Spring 2011, Korean Air offers the broadest selections of Asian routes departing from North America. Korean Air is a founding partner airline of SkyTeam, the world's second largest airline alliance.

Current Korean Air Fleet

A-330.....	29
A-380.....	10
B-737.....	40
B-747.....	32
B-777.....	49



KOREAN AIR A-380 First Officers

MINIMUM REQUIREMENTS:

First Officer

500+ hours on A380

1,000+ hours multi crew jet

2,000+ hours total time

Flown on A380 within the last 12 months or within last 24 months if currently flying another multicrew Jet aircraft

Under 45 years of age

SALARY AND BENEFITS

Monthly Salary:	\$12,703 per month (U.S.) ¹²
Per Diem	Paid directly by Korean Air ³
Pay Review:	Salary Increase based on the U.S. Cost of Living Index may be payable on an annual basis at Korean Air's sole discretion when the company has been profitable in the previous fiscal year.
Housing:	Hotel Accommodations in Seoul and throughout KAL network. ⁴
Guarantee:	75 hours per month
Overtime:	\$135/hour (US)
Optional Medical Insurance:	TBD

TERMS AND CONDITIONS

Contract Term:	5 Years from first day of ground school ⁵
Domicile:	Incheon, Korea

¹ Based on 75 hours Monthly Guarantee

² Training Pay is \$7,987 / Month

³ Rates vary by City

⁴ To see the details of the crew accommodations in Seoul, visit <http://www.incheon.regency.hyatt.com>

⁵ Contract Renewals are expected but not guaranteed. First renewal after Age 60 is for 3 years with another renewal at Age 63 for 2 years.



Days Off:	12 days per month ⁶
Paid Leave (Holiday):	24 days per year ⁷
Sick Leave	14 paid days per year
Scheduling:	Per Company Policy
Reserve:	Per Company Policy
Seniority:	Per Company Policy
Travel Benefits:	<ol style="list-style-type: none">1. Confirmed Business Class Travel to/from nominated flight base for monthly days off.2. 4 Free Tickets per year for Crewmember, Spouse and Children on KAL network.3. 6 ID50 discount or ZED Fare Tickets per year on KAL network4. Interline Ticketing with other carriers.

⁶ 9 Consecutive Days Off at nominated flight base per month plus 3 Commuting Days to/from Duty.

⁷ 2 Days accrued per month. A maximum of 7 days of paid leave may be taken per month.