



CAMBODIA ANGKOR AIR A-321 PILOTS

PILOTS NEEDED IMMEDIATELY

Cambodia Angkor Air is celebrating 5 years of operations. It began operations in July 2009 and is the national flag carrier of the Kingdom of Cambodia. It is based in Phnom Penh and currently serves seven cities in Cambodia, China, Thailand and Vietnam including Phnom Penh, Siem Reap, and Sihanouk Ville in Cambodia, Guangzhou and Shanghai in China, Bangkok, Thailand and Ho Chi Minh City and Hanoi in Vietnam. Cambodia Angkor Air currently operates a fleet of seven (7) aircraft consisting of 3 ATR-72-500 and 4 A-321 aircraft. Angkor Air will add three (3) A-321s in 2015 enabling it to continue to expand its route structure to serve more destinations including cities in India, Japan, Korea, Singapore and Thailand.

Cambodia is a country rich in culture with very friendly people and a low cost of living. Its location in central SE Asia and comfortable winter climate make it an ideal tourist destination. Cambodia offers a range of topography from forests to beautiful beaches.

Minimum Requirements

All Pilot Candidates

- Max Age of 60 for Males and 53 for Females
- Valid ICAO License with valid A-320 Type Rating with No Restrictions
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- Class 1 Medical Certificate

Captains

- Above Requirements, plus
- 4,000 hours Total
500 hours A-319/320/321 PIC

First Officers

- Above Requirements, plus
- 300 hours on A-319/320/321
1500 Hours Total

Monthly Pay and Benefits

- Rotations: 6 Weeks ON / 2 Weeks OFF
OR
Local Rotation
- Training Pay: \$60.00 USD per day while in training for first 14 days
- Paid Sick Days: 6 paid sick days per calendar year

CONTACT: MR. MAC BAIRD

TEL: +1-850-462-9546
SKYPE: mac.baird.paramountarg
recruiting@paramountarg.com

www.Paramountarg.com

Captains –

Item	Monthly Amount
Monthly Pay	\$9,500 USD
Flight Pay Above 90 hours	\$100 USD / hour
Monthly Travel Allowance	\$500 USD outside Asia
	\$250 USD within Asia
TRI/E override	\$1,000 USD
Bonus after 12 mon.	Upon company's performance

First Officers -

Item	Monthly Amount
Monthly Pay	\$5,500 USD
Flight Pay Above 90 hours	\$70 USD / hour
Monthly Travel Allowance	\$500 USD outside Asia
	\$250 USD within Asia
Bonus after 12 mon.	Upon company's performance

Interview / Joining Process

Each Pilot shall undergo a simulator evaluation check ride ("Sim Check") prior to being accepted by Angkor Air. Sim Checks will be conducted in Ho Chi Minh City or Bangkok or elsewhere at the discretion of Angkor Air.

Pilot shall pay for the following costs initially, including, air travel to the Sim Check, air travel from Sim Check to Phnom Penh, hotel for the Sim Check. Angkor Air will pay for the simulator lease.

Angkor Air will reimburse Pilot for the actual costs of the above expenses upon successfully completing the Sim Check and joining Angkor Air.

Pilot MUST be able to join Angkor Air IMMEDIATELY after passing the sim check.

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