

ABOUT VIETJET AIR

The opportunities in the Vietnamese market are huge, particularly for Low Cost Carriers (LCCs), which can stimulate growth by lowering fares. Vietnam's domestic market has been growing at double-digit rates since 2007.



VietJet began flight operations in December 2011. VietJet has orders for more than 100 new A-320 family aircraft. VietJet currently operates ten (10) A-320 aircraft and is adding 5 new aircraft this spring with plans to increase its fleet to twenty (20) aircraft by the end of 2014. Paramount is currently recruiting 24 Captains and 23 First Officers to begin service to VietJet in the Spring of 2014.

VietJet has initially focused its route structure to service Vietnam's three biggest routes: Ho Chi Minh City - Hanoi, Ho Chi Minh City - Danang and Hanoi - Danang. These three main trunk routes now account for over half of total domestic capacity in Vietnam. VietJet is now the second largest airline in Vietnam.

VietJet Air A-320 Pilots Minimum Requirements

All Pilot Candidates

- Max Age of 55 for Males and 52 for Females
- Valid ICAO License with valid A-320 Type Rating
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- Class 1 Medical Certificate
- Current on A-320 (**Last flight within the previous 90 days**)

Captains

- Above Requirements, plus
- 4,000 hours Total
- 1000 hours A-320 PIC

First Officers

- Above Requirements, plus
- 1,500 hours Total
- 500 hours on A-320

PAY AND BENEFITS:

Base Monthly Pay

Position	Base Fee (USD)	Flight Pay (USD)	Sector Pay (USD)
Captain	\$4,600.00	\$65 / flight hour	\$35 / sector
First Officer	\$2,600.00	\$43 / flight hour	\$18 / sector

TERMS AND CONDITIONS:

Contract Term:	12 Months Renewable
Domicile:	Hanoi or Ho Chi Minh City, Vietnam
Commuting Rotation:	Option 1-Non-Commuting 8 Days off a month. Option 2-Commuting: 6 Weeks ON / 2 Weeks OFF

For Pilots who do not meet the Pilot Requirements listed above the following shall apply:

If Pilots join VietJet without meeting the flight time requirements listed above:

Captains or First Officers of VietJet shall pay at a rate of 75% of the figures listed above until Pilot reaches 1,000 hours A-320 PIC time or 1,500 hours total time including 500 hours A-320 SIC time respectively.

For Pilots who have not flown the A-320 within the preceding 90 days before the commencement of their Term of Service VietJet shall charge Pilot for each additional leg of flight training at a rate of \$115.00 USD per flight hour.

Initial Sim Check - Pilot will be reimbursed for an economy class one-way airline ticket from the Pilot's home or point of origin and the SIM screening location as designated by VIETJET if Pilot passes the SIM screening and **immediately** reports for duty to VIETJET.

ACCOMMODATIONS:

VietJet shall provide Pilot with housing accommodations upon Pilot's initial arrival into Ho Chi Minh City or other location specified by VietJet to begin their Term of Service for up to ten (10) days regardless of whether Pilot successfully completes and passes their Vietnamese Certification Simulator Check-ride. Upon receiving their Vietnamese Civil Aviation Airman Certification, Pilot shall be responsible to pay for their own accommodations and transportation in Ho Chi Minh City.

GROUND TRANSPORTATION

VietJet shall provide transportation for Pilot away from the Base and between airports and hotels in performance of flight operation duties.

PER DIEM: Pilot shall be entitled to per diem in accordance with VietJet company policy.