

B-777 / B-787 Captains Contract Summary

Base:	Addis Ababa, Ethiopia
Contract Start Date:	ASAP
Notice Period:	Sixty (60) Days notice by both the Contractor and Ethiopian
Monthly Salary:	USD \$9,000.00
Over-time rate:	USD 1/80 per hr.
Bonus Program:	<ul style="list-style-type: none"> 10% of cumulative six monthly salary for those employees who successfully serviced ET for full six month after employment. (eg. Monthly Salary x 10% x 6 months) Payment every six month. Note - if an employee fails to serve ET to full six month there will not be such payment. One month salary as a bonus after three years service and thereafter every year.
Salary payment during training period	Basic salary covering the training period will be paid within six months on installment basis starting completion of the training program.
Flight Duty:	In accordance with Ethiopian Civil Aviation Authority
Per Diem:	A daily per diem allowance of USD \$60.00. This per diem will not be paid whole on confirmed days off and sick leave.
Hourly flight Pay:	N/A
Paid Vacation:	Fourteen (14) days per annum. If leave is not used by end of contract the personnel will be paid at 1.25 rate per day.
Accommodations:	<ul style="list-style-type: none"> Hotel accommodation in Addis Ababa will be provided by Ethiopian for 30 days from start of contract. Thereafter an allowance of USD \$1,250.00 per month will be paid. Single room hotel accommodations at layover stations

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	away from Addis Ababa. Such hotel accommodation shall be compatible with Ethiopian's current standards for its equivalent personnel.
Uniform:	Provided by Ethiopian and will be returned at the end of the contract
Insurance:	Medical & Personal Accident Insurance provided by Ethiopian
Flights:	Confirmed Business Class Seats anywhere on Ethiopian Airlines network to Addis Ababa at the start of contract and on completion of contract. In addition for guaranteed days off they will be provided with either a Business Class seat, if not available Economy Class seat or finally a Jump seat, free of charge anywhere on the Ethiopian Airlines Network.
Rotation:	20 days ON / 10 days OFF
Ground Transportation	<ul style="list-style-type: none"> • Suitable ground transportation to and from airfields at designate base operation. • Suitable ground transportation to and from airfields at layover stations other than base.
Training Bond	<ul style="list-style-type: none"> • There is training cost USD 8,000 and it will be deductible from the employee 1st, six month salary and refundable after three years service.

REQUIREMENTS

- Age up to 60 years old.
- Valid EASA/JAA/FAA/ICAO ATPL/CPL with B-777 or B-787 Type Rating
- Minimum Flight time:
 - Total Jet Time: 3500 hours
 - Jet PIC Time: 2500 hours
 - B-777 or B-787 PIC Time: 500 hours

Note: Applicants must be current and qualified i.e. within three months of their last proficiency check. They must have two years valid passport, current and valid medical, no history of accidents or incidents and must have excellent standard of English language.

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